

WAGE AND FRINGE BENEFITS PAYMENTS

JANUARY 1, 2012 - JULY 31, 2012

SPECULATIVE AGREEMENT "B"

		Journeyman Tier I*	Journeyman Tier II*	Journeyman Tier II**	Helper I**	Helper I**
STRAIGHT TIME:	23.41	24.41	25.41	12.54	11.44	
TIME & ONE-HALF:	35.12	36.62	38.12	18.81	17.16	
DOUBLE TIME:	46.82	48.82	50.82	25.08	22.88	
SHIFT WORK:	26.92	28.07	29.22	14.42	13.16	

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	6.95	6.95	6.95	6.95	6.95	
PENSION FUND:	1.60	1.60	1.60	0.00	0.00	
RETIREMENT SAVING FD:	0.55	0.55	0.55	0.00	0.00	
APPRENTICESHIP FUND:	0.31	0.31	0.31	0.31	0.31	
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09	
PROMOTIONAL FUND:	0.14	0.14	0.14	0.14	0.14	
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10	

DEDUCTION FROM WAGES:

DUES CHECK OFF:	0.66	0.67	0.69	0.17	0.17	
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SHIFT WORK SCHEDULE:

SHIFT WORK:	26.92	28.07	29.22	14.42	13.16	
TIME & ONE-HALF:	40.38	42.11	43.83	21.63	19.74	
DOUBLE TIME:	46.82	48.82	50.82	25.08	22.88	

TOTAL PACKAGE: (STRAIGHT TIME)	33.15	34.15	35.15	20.13	19.03	
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*When an individual becomes eligible for either Tier I or Tier II wages, the Local Union will notify the contractor that the rate increase is due.

** By mutual agreement between Local 5 and the MCAMW, no one is to be paid the Helper I category.