

**WAGE AND FRINGE BENEFITS PAYMENTS
AUGUST 1, 2008 THROUGH JULY 31, 2009**

SPECULATIVE AGREEMENT "B"

	Journeyman			Helper	Helper
		Tier I*	Tier II*	II**	I**
STRAIGHT TIME:	22.31	23.31	24.31	11.96	10.86
TIME & ONE-HALF:	33.47	34.97	36.47	17.94	16.29
DOUBLE TIME:	44.62	46.62	48.62	23.92	21.72
SHIFT WORK:	25.66	26.81	27.96	13.75	12.49

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	5.80	5.80	5.80	5.80	5.80
PENSION FUND:	1.32	1.32	1.32	0.00	0.00
RETIREMENT SAVING FD:	1.25	1.25	1.25	0.00	0.00
APPRENTICESHIP FUND:	0.16	0.16	0.16	0.16	0.16
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04	0.04	0.04
INT. TRAINING FUND:	0.08	0.08	0.08	0.08	0.08

DEDUCTION FROM WAGES:

DUES CHECK OFF:	0.50	0.51	0.53	0.13	0.13
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SHIFT WORK SCHEDULE:

SHIFT WORK:	25.66	26.81	27.96	13.75	12.49
TIME & ONE-HALF:	38.49	40.22	41.94	20.63	18.74
DOUBLE TIME:	44.62	46.62	48.62	23.92	21.72

TOTAL PACKAGE: (STRAIGHT TIME)	31.05	32.05	33.05	18.13	17.03
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*When an individual becomes eligible for either Tier I or Tier II wages, the Local Union will notify the contractor that the rate increase is due.

** By mutual agreement between Local 5 and the MCAMW, no one is to be paid the Helper I category.