

WAGE AND FRINGE BENEFITS PAYMENTS
AUGUST 1, 2008 THROUGH JULY 31, 2009

SUPPLEMENTAL SERVICE AGREEMENT

	Journeyman	1st Yr. Appr. 47%	2nd Yr. Appr. 55%	3rd Yr. Appr. 65%	4th Yr. Appr. 75%	5th Yr. Appr. 80%
STRAIGHT TIME:	36.24	17.03	19.93	23.56	27.18	28.99
TIME & ONE-HALF:	54.36	25.55	29.90	35.34	40.77	43.49
DOUBLE TIME:	72.48	34.06	39.86	47.12	54.36	57.98
SHIFT WORK: 15% - 5 OR MORE DAYS	41.68	19.58	22.92	27.09	31.26	33.34
SHIFT WORK - 20% - 4 DAYS	43.49	20.44	23.92	28.27	32.62	34.79
SHIFT WORK - 25% - 3 DAYS	45.30	21.29	24.91	29.45	33.98	36.24

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	5.80	5.80	5.80	5.80	5.80	5.80
PENSION FUND:	5.13	0.25	0.44	0.75	0.75	0.75
RETIREMENT SAVING FD:	1.90	1.90	1.90	1.90	1.90	1.90
APPRENTICESHIP FUND:	0.46	0.46	0.46	0.46	0.46	0.46
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04	0.04	0.04	0.04
INT. TRAINING FUND:	0.08	0.08	0.08	0.08	0.08	0.08

DEDUCTIONS FROM WAGES:

VACATION FUND:	0.50	0.00	0.00	0.50	0.50	0.50
DUES CHECK OFF:	1.00	0.26	0.26	0.70	0.70	0.85

SHIFT WORK SCHEDULE:

SHIFT WORK 15% - 5 or more Days	41.68	19.58	22.92	27.09	31.26	33.34
TIME & ONE-HALF:	62.52	29.37	34.38	40.64	46.89	50.01
DOUBLE TIME:	72.48	34.06	39.86	47.12	54.36	57.98

SHIFT WORK - 4 Days 20%	43.49	20.44	23.92	28.27	32.62	34.79
TIME & ONE-HALF:	65.24	30.66	35.88	42.41	48.93	52.19
DOUBLE TIME:	72.48	34.06	39.86	47.12	54.36	57.98

SHIFT WORK - 3 Days 25%	45.30	21.29	24.91	29.45	33.98	36.24
TIME & ONE-HALF:	67.95	31.94	37.37	44.18	50.97	54.36
DOUBLE TIME:	72.48	34.06	39.86	47.12	54.36	57.98

TOTAL PACKAGE:	49.74	25.65	28.74	32.68	36.30	38.11
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(STRAIGHT TIME)