

WAGE AND FRINGE SCHEDULE

AUGUST 1, 2008 THROUGH JULY 31, 2009

**G P R AGREEMENT
(Ground Penetrating Radar)**

	GPR MECHANIC	TECH 75%	HELPER
STRAIGHT TIME:	22.31	16.73	11.96
TIME & ONE-HALF:	33.47	25.10	17.94
DOUBLE TIME:	44.62	33.46	23.92
SHIFT WORK:	25.66	19.24	13.75

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	5.80	5.80	5.80
PENSION FUND:	1.32	1.32	0.00
RETIREMENT SAVING FD:	1.25	1.25	0.00
APPRENTICESHIP FUND:	0.16	0.16	0.16
INDUSTRY FUND:	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04
INT. TRAINING FUND:	0.08	0.08	0.08

DEDUCTIONS FROM WAGES:

DUES CHECK-OFF:	0.27	0.20	0.13
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SHIFT WORK SCHEDULE:

SHIFT WORK:	25.66	19.24	13.75
TIME & ONE-HALF:	38.49	28.86	20.63
DOUBLE TIME:	44.62	33.46	23.92

TOTAL PACKAGE: (STRAIGHT TIME)	31.05	25.47	18.13
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