

WAGE AND FRINGE BENEFITS PAYMENTS
AUGUST 1, 2006 THROUGH JULY 31, 2007

SUPPLEMENTAL SERVICE AGREEMENT

	Journeyman	1st Yr. Appr. 45%	2nd Yr. Appr. 55%	3rd Yr. Appr. 65%	4th Yr. Appr. 75%	5th Yr. Appr. 80%
STRAIGHT TIME:	31.52	14.18	17.34	20.49	23.64	25.22
TIME & ONE-HALF:	47.28	21.27	26.01	30.74	35.46	37.83
DOUBLE TIME:	63.04	28.36	34.68	40.98	47.28	50.44
SHIFT WORK: 15% - 5 OR MORE DA	36.25	16.31	19.94	23.56	27.19	29.00
SHIFT WORK - 20% - 4 DAYS	37.82	17.02	20.81	24.59	28.37	30.26
SHIFT WORK - 25% - 3 DAYS	39.40	17.73	21.68	25.61	29.55	31.53

EMPLOYER CONTRIBUTIONS:

MEDICAL FUND:	5.30	5.30	5.30	5.30	5.30	5.30
PENSION FUND:	5.13	0.25	0.44	0.75	0.75	0.75
RETIREMENT SAVING FD:	1.65	1.65	1.65	1.65	1.65	1.65
APPRENTICESHIP FUND:	0.46	0.46	0.46	0.46	0.46	0.46
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04	0.04	0.04	0.04
INT. TRAINING FUND:	0.05	0.05	0.05	0.05	0.05	0.05

DEDUCTIONS FROM WAGES:

VACATION FUND:	0.50	0.00	0.00	0.50	0.50	0.50
DUES CHECK OFF:	1.00	0.26	0.26	0.70	0.70	0.85

SHIFT WORK SCHEDULE:

SHIFT WORK 15% - 5 or more Days	36.25	16.31	19.94	23.56	27.19	29.00
TIME & ONE-HALF:	54.38	24.47	29.91	35.34	40.79	43.50
DOUBLE TIME:	63.04	28.36	34.68	40.98	47.28	50.44

SHIFT WORK - 4 Days 20%	37.82	17.02	20.81	24.59	28.37	30.26
TIME & ONE-HALF:	56.73	25.53	31.22	36.89	42.56	45.39
DOUBLE TIME:	63.04	28.36	34.68	40.98	47.28	50.44

SHIFT WORK - 3 Days 25%	39.40	17.73	21.68	25.61	29.55	31.53
TIME & ONE-HALF:	59.10	26.60	32.52	38.42	44.33	47.30
DOUBLE TIME:	63.04	28.36	34.68	40.98	47.28	50.44

TOTAL PACKAGE: (STRAIGHT TIME)	44.24	22.02	25.37	28.83	31.98	33.56
-----------------------------------	-------	-------	-------	-------	-------	-------