

WAGE AND FRINGE BENEFITS PAYMENTS  
**AUGUST 1, 2006 THROUGH JULY 31, 2007**

**SPECULATIVE AGREEMENT "B"**

	Journeyman	Journeyman Tier I*	Journeyman Tier II*	Helper II**	Helper I**
STRAIGHT TIME:	20.64	21.64	22.64	10.99	9.89
TIME & ONE-HALF:	30.96	32.46	33.96	16.49	14.84
DOUBLE TIME:	41.28	43.28	45.28	21.98	19.78
SHIFT WORK:	23.74	24.89	26.04	12.64	11.37

**EMPLOYER CONTRIBUTIONS:**

MEDICAL FUND:	5.30	5.30	5.30	5.30	5.30
PENSION FUND:	1.32	1.32	1.32	0.00	0.00
RETIREMENT SAVING FD:	1.25	1.25	1.25	0.00	0.00
APPRENTICESHIP FUND:	0.16	0.16	0.16	0.16	0.16
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.04	0.04	0.04	0.04	0.04
INT. TRAINING FUND:	0.05	0.05	0.05	0.05	0.05

**DEDUCTION FROM WAGES:**

DUES CHECK OFF:	0.50	0.51	0.53	0.13	0.13
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**SHIFT WORK SCHEDULE:**

SHIFT WORK:	23.74	24.89	26.04	12.64	11.37
TIME & ONE-HALF:	35.61	37.34	39.06	18.96	17.06
DOUBLE TIME:	41.28	43.28	45.28	21.98	19.78

TOTAL PACKAGE: (STRAIGHT TIME)	28.85	29.85	30.85	16.63	15.53
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\*When an individual becomes eligible for either Tier I or Tier II wages, the Local Union will notify the contractor that the rate increase is due.

\*\* By mutual agreement between Local 5 and the MCAMW, no one is to be paid the Helper I category.